

GOALS & OBJECTIVES FISCAL YEAR 2019

Cross Board/Committee Communication

- Active participation on the part of BOS liaisons to other boards/committees
- Improve relationship between BOS/CAHT/HA
- Better define the role of the Personnel Board

Personnel and Town Hall

- Goals and reviews for all direct reports to the Board of Selectmen
- Complete the Town Administrator Contract
- Complete the Police Chief Contract
- Work with the School Committee to complete the Teachers Contract
- Ensure goals are established and reviews performed for all staff
- Hire a new Fire Chief and support the Chief in hiring a new Deputy Chief
- Determine where succession plans should be considered

Policy Updates

- Perform a review of all policies, update where necessary and ensure all are available via the new Town website
- Financial Policy

Town Finances

- Continue to work through audit issues
- Look for ways to report spending and spending percentages for citizen consumption
- Continue to educate the Board on Town finances
- Continue to work with Finance Committee to improve budgeting process
 - Hard cutoff dates for new budget requests
 - Improved personnel request process (increase hours, increases, increased staff)

Outreach and communication to Carlisle Citizens

- Increase communication from BOS to the town
- Continued focus on the Town Website – BOS involved in content ongoing

Committee/Working Group Support

- Support Technology Group in determining new projects and wide adoption of technology
- Support the Facilities Committee in prioritization and implementation
- Support communications tower project
- Greenough Barn Removal
- Support Master Planning project
- Complete streets project